



**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY**

Compliance Certificate

is hereby granted to

TPT WORKWEAR (PTY) LTD

of

COATS SA BUILDING, CNR KELLY & ANDERSON ROADS, HAMMERSDALE

Company cc registration No: **2003/007790/07**

27 JULY 2011

Date of registration with council:

**NATIONAL BARGAINING COUNCIL FOR THE
CLOTHING MANUFACTURING INDUSTRY
P.O. BOX 1142, WOODSTOCK, 7915**

Bargaining Council Official Stamp

Signature

Name of authorised person

S NDUNA

Date of Issue

18 OCTOBER 2011

This certificate is valid for a period of 6 months from the date of issue.
Its application is limited to garments locally manufactured by the holder at the physical address specified and does not extend to garments manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website @ www.nbc.org.za

This Certifies that the employer whose details are specified herein is a manufacturer who is:

- (i) fully registered with the Council or a Council which amalgamated to form the National Bargaining Council for the Clothing Manufacturing Industry; and
- (ii) has given effect to the applicable Council main and benefit fund collective agreements in each of its establishments or received due exemption therefrom; and
- (iii) is up to date with Council and benefit fund contributions, Trade Union and Employers subscriptions, wage payments to employees including any arrears (back pay), obligation and statutory contributions, and
- (iv) has registered all permanent and contract employees with the Council.